

TEAM BUILDING



Introduction of Course

To nurture cordial and smooth functioning among different level of employees in industry, a team building approach to keep members aware and together for the organisational goal is essential.

Within effective team each member plays an assigned role using his or her talent to the best advantage. When the members integrate their skills to accentuate strengths and minimize weakness team objectives are achieved.

In a team, members work in a climate of trust and are encouraged to openly express ideas, opinions, disagreement and feeling. Members recognise conflict as a normal aspect of human interaction but they view such situations as an opportunity for new ideas and creativity. They work to resolve conflict quickly and constructively. It is a crucial aspect that members participate in decisions affecting the team but understand their leader must make a final ruling whenever the team cannot decide, or an emergency exists.

Thus team building constitutes an important component for binding the group at a common platform for achieving the desired goal with standard objectives.

Course Contents

- Attitude of an effective team building
- Difference between team and group
- Team skill indicator
- Team formation and practices
- Features of an effective team
- Inter and intra team collaboration
- Decision making and conflict resolution

Methodology

The programme consists of a mix of

- Structured and simulation exercises
- Lectures & presentations
- Demonstration & probing
- Interactive discussions & role plays
- Individual & group presentation

Pre-requisite

- Professionals from all sectors.
- Individuals above 18 years of age.

Duration

Full time: 5 working days (7 hours/day)

Course Fee

Residential : Rs 19,000/- per participant
(on twin sharing basis)

Non-residential : Rs. 15,000/- per participant
Service tax extra.

Mode of Payment

Cash or DD in favour of CRISP Society, payable at Bhopal.