

## About CRISP

CRISP is established under Indo-German Cooperation agreement as an autonomous organisation of the Dept. of Technical Education and Skill Development, Govt. of M.P.

CRISP provides technical training and consultancy services for Industry Personnel, Government Officers, Faculties of academic and teaching institutions, Students and Jobseekers. CRISP is equipped with the state-of-the-art equipment and technology, latest software, qualified, trained and experienced trainers in the relevant fields.

CRISP has its head office in Bhopal and training centres at several national and international locations.

Other training programmes in Behavioural Science offered at CRISP are :

- Achieving excellence
- Enhancing positive attitude
- Communication and Presentation Skills
- Managerial effectiveness
- Motivating towards excellence
- Positive personality development
- Stress and Conflict Management (Self Hypnosis)
- Team building
- Managing self and motivation
- Training of Trainers
- Managing emotional intelligence
- Excellence through multiple intelligence



## Patron Clients of CRISP



### Contact :

**Course Co-ordinator**  
**Dr. (Mrs.) Sanskriti Mishra**

Mobile : 9407557331  
email : sanskriti@crispindia.com

**Manager (Marketing)**  
**Mr. Faisal Jafri**

Mobile : 9826334406  
email : faisal@crispindia.com

## Centre for Research and Industrial Staff Performance

(Established under Indo-German Technical Co-operation)  
Opp. Manas Bhawan, Shyamla Hills, Bhopal – 462 002  
Phone : +91 755 2661401, 4223702 Fax : 4220022

[www.crispindia.com](http://www.crispindia.com)

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**CRISP**  
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## LEADERSHIP DEVELOPMENT



...unleashing the full potential of men & machines

## LEADERSHIP DEVELOPMENT



### Introduction of Course

To empower the security and constant vigilance of ear marked territory with dedication and sincerity employed personnel require a set of competencies to lead and motivate the team to achieve standard of excellence in their performance. Group leader has to reengineer his motive, approach and practices to set an example before his followers to lead a dynamic team in an effective manner.

It becomes necessity for the organisation to focus on enhancing leadership, which depends on a number of factors. One such factor is possession of effective attitude and motivation by its personnel to improve efficiency and confidence of team. Although, difficult but not impossible to develop proper approach towards leadership.

Leadership is so vital that it can transcend the physical and mental characteristics within a personality for achieving excellence in the profession. A self-motivated leader is so powerful that he can enhance group performance with increasing trend. The purpose of leadership is to get action-not just a random action but specific action. Dynamic leadership helps to maintain a cordial relationship between subordinates and seniors. A process of excellence always requires a set of characteristics to practice effective leadership.

### Course Contents

- Leadership concept and Principles.
- Leadership traits and Behaviour.
- Syndicate discussion on leadership.
- Dynamic Team and Inter-personal Relationship.
- Leadership and Human Psychology and Relation.
- Impartiality and Non-favouritism.

- Counseling and Supervision Skill.
- Moral and Motivation towards leadership
- Communication and Presentation Skill
- Power of Expression
- Preparing an action plan for enhancing performance

### Methodology

The programme consists of a mix of

- Structured and simulation exercises
- Lectures & presentations
- Demonstration & probing
- Interactive discussions & role plays
- Individual & group presentation

### Pre-requisite

- Professionals from all sectors.
- Individuals above 18 years of age.

### Duration

Full time: 5 working days (7 hours/day)

### Course Fee

**Residential** : Rs 19,000/- per participant  
(on twin sharing basis)  
**Non-residential** : Rs. 15,000/- per participant  
**Service tax extra.**

### Mode of Payment

Cash or DD in favour of CRISP Society, payable at Bhopal.